

# EEO PUBLIC FINE REPORT 2017

## **A. Employment Unit Covered**

KCCR-AM – Pierre, South Dakota  
KLXS-FM – Pierre, South Dakota  
KCCR-FM – Pierre, South Dakota

## **B. Reporting Period**

December 1, 2016 – November 30, 2017

## **C. Full – Time Vacancies Filled During Reporting Period**

1. Job Title: Operations Manager                      Date Filled: 27 March 17  
Recruitment Sources: Radio Ad, Indeed, SD Broadcasters Association, SDDLRL
2. Job Title: Marketing Specialist                      Date Filled: 15 June 17  
Recruitment Sources: Radio Ad, Indeed, SD Broadcasters Association, SDDLRL
3. Job Title: Marketing Specialist                      Date Filled: 25 Aug 17  
Recruitment Sources: Radio Ad, Indeed, SD Broadcaster Association, SDDLRL
4. Job Title: Marketing Specialist                      Date Filled: 11 Sept 17  
Recruitment Sources: Radio Ad, Indeed, SD Broadcasters Association, SDDLRL
5. Job Title: News Director                              Date Filled: 2 Oct 17  
Recruitment Sources: Radio Ad, Indeed, SD Broadcasters Association

## **D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

<u>Name</u>	<u>Address</u>	<u>City</u>	<u>Zip</u>
SD Broadcaster Assoc.	106 W Capitol Ave	Pierre	57501
SD Dept. of Labor	<a href="mailto:nancy.stenson@state.sd.us">nancy.stenson@state.sd.us</a>		
KCCR-AM website	todayskccr.com		
KLXS-FM website	pierrecountry.com		
KCCR-FM website	capitalcityrock.com		
Capital University Center	809 E Dakota Ave	Pierre	57501
Riggs High School	1010 E Broadway Ave	Pierre	57501
Stanley County High School	10 E Main St	Ft. Pierre	57532

Total number of interviewees from all sources for position: 12

## **C. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: 8**

<b>Referral Source</b>	<b>Contact</b>	<b>Address</b>	<b>Phone</b>	<b>Number of Interviewees Referred</b>
Employee Referral	Tara Steiner	106 W Capitol Ave, Pierre SD 57501	605.224.1240	2
Website	Tara Steiner	todaykccr.com	605.224.1240	0
Radio Ad	Tara Steiner	Pierrecountry.com	605.224.1240	6
SD Dept. of Labor & Regulation	Nancy Stenson	116 W Missouri Ave, Pierre SD 57501	605.773.3372	2
SD Broadcasters Association	Marla Willard	106 W Capitol Ave, Pierre SD 57501	605.224.7426	0

**D. Outreach Activities Performed During the Reporting Period**